



भारतीय प्रबन्ध संस्थान लखनऊ

प्रबन्ध नगर, आईआईएम रोड, लखनऊ-226 013 (उ.प्र.) भारत

Indian Institute of Management Lucknow

Prabandh Nagar, IIM Road, Lucknow-226 013 (U.P.) India

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15 मई 2026 / May 15, 2026

ADVERTISEMENT FOR THE POSITION OF COUNSELLOR

Indian Institute of Management Lucknow invites applications from interested and eligible candidates for the position of **Counsellor** purely on contract basis, initially for a period of one year, extendable by further two years, subject to satisfactory performance & need of the Institute.

The details are as under: -

S. N.	Details of the Position	Qualification and Experience
1	<p>Name of the Post - Counsellor</p> <p>No. of Position: 01</p> <p>Consolidated Emolument: ₹ 92,000 + HRA fixed ₹ 10,620/- (Total ₹ 1,02,620/- per month)</p> <p>Age Limit: Not more than 50 years</p>	<p><u>ESSENTIAL QUALIFICATION:</u></p> <p>PhD or M.Phil. in Clinical Psychology with 1st Class along with 3 years' relevant experience.</p> <p style="text-align: center;">OR</p> <p>M.A./M.Sc. in Clinical Psychology with 1st Class along with 5 years' relevant experience.</p> <p>Relevant experience is defined as counselling experience for group counselling as well as individual counselling in an educational institution or mental health care clinical/hospital/institution.</p> <p><u>DESIRABLE QUALIFICATION:</u></p> <p>(a) Should have training in counselling techniques, and or any therapeutic module.</p> <p>(b) Experience in counselling students of highly competitive residential institution of higher learning.</p> <p>(c) Administrative experience in managing relevant counselling service set-ups.</p> <p><u>JOB RESPONSIBILITIES:</u></p> <p>Upon joining the Institute, the Counsellor will be required to perform duties on 6 days in a week for 8 hours per day in morning or evening shift, so as to look after the counselling needs of the students, scholars, various other programme/course participants and the IIM Lucknow community members.</p> <p>The Counsellor is also expected to attend to counselling exigencies (online/offline), if required, beyond normal working hours/holidays, etc. (only in emergency cases).</p>

GENERAL CONDITIONS:

1. Only Indian citizens are eligible to apply.
2. Once the application is finally submitted through the Google Form, no request for modification or correction shall be entertained.
3. The selected candidate will be engaged on contract basis initially for a period of one-year, extendable by further two years, subject to satisfactory performance of the incumbent & need of the Institute.
4. Mere fulfilling the eligibility criteria does not guarantee that the applicant will be shortlisted for the Interview. The Institute reserves the right to restrict the number

- of shortlisted candidates for the further recruitment process to a reasonable number on the basis of higher qualifications and/or experience.
5. The date for the Interview will be communicated later to the shortlisted candidates only through email. The candidates are advised to check their email regularly.
 6. The shortlisted candidates will be required to produce all original Certificates, Degrees and other documents pertaining to their educational/professional qualifications, work experience, age etc. for verification purposes at the time of the final selection process. Failure to do so may result in the cancellation of their candidature.
 7. The number of posts may be increased or decreased as per need of the Institute.
 8. No rounding off of percentage (%) is allowed. Candidates are required to fill their exact percentage of marks while filling online application form.
 9. Crucial date for determining the age limit shall be the closing date for the receipt of applications.
 10. The selection process / Interview may be conducted in online mode (through Zoom, Google meet etc.). Candidates are required to mandatorily mention their active email ID in application form.
 11. The reservation for SC/ST, OBC and Persons with Disabilities will be applicable as per Government of India rules.
 12. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the Institute reserves the right to modify, withdraw or cancel any communication made to the candidates (Applicants).
 13. Candidates are advised to visit the website of IIM Lucknow (www.iiml.ac.in) regularly for any updates, amendments and corrigendum. It will be placed on the Institute website only.
 14. The panel of selected waitlisted candidates will be valid for one year from the date of approval of the Competent Authority and the Institute can make appointments in the future also by operating the panel within the validity period.
 15. The above position is of purely contractual nature and thus candidate (s) will have no right to claim any regularization/absorption etc. in the Institute.
 16. No TA/DA or any other incidental expenses will be reimbursed to attend the Interview.
 17. The Institute also reserves the right not to fill the post (s), if it so desires.
 18. No interim correspondence will be entertained or replied to.
 19. Canvassing in any form will be a disqualification.
 20. Legal disputes, if any will be restricted within the jurisdiction of Lucknow only.

HOW TO APPLY

Interested and eligible candidates may submit their application form on or before **31.05.2026** through the Google Form Link- <https://forms.gle/i6wBWv4wK8DDNSLT7>

No other mode for receipt of applications will be entertained. The Institute shall not be responsible for incomplete submissions or technical issues at the candidate's end.

Sd-
Chief Administrative Officer